



# Seaway Towing Co.

## Employment Application

It is policy of Marine Express, Inc. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

1. Applicant name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Number of years at this address: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

Social security number: \_\_\_\_\_

2. Who should be contacted if you are involved in an emergency?

Contact name: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ Evening phone: \_\_\_\_\_

3. Job position applied for: \_\_\_\_\_

4. Salary desired: \$ \_\_\_\_\_ per \_\_\_\_\_

5. Referral Source: Who referred you to our company? \_\_\_\_\_

6. Have you applied to our company previously? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes when? \_\_\_\_\_



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7. Are you at least 18 years old? \_\_\_\_\_Yes \_\_\_\_\_No

8. If not, can you provide a work permit? \_\_\_\_\_Yes \_\_\_\_\_No

9. How will you get to work? \_\_\_\_\_

10. Do you have a valid driver's license? \_\_\_\_\_Yes \_\_\_\_\_No

Driver's license number: \_\_\_\_\_ State Issued: \_\_\_\_\_

11. Have you ever been convicted of a crime? \_\_\_\_\_Yes \_\_\_\_\_No

If yes explain: \_\_\_\_\_

\_\_\_\_\_

12. Are there any felony charges pending against you? \_\_\_\_\_Yes \_\_\_\_\_No

If yes explain: \_\_\_\_\_

\_\_\_\_\_

13. Are you willing to work any shift, including nights and weekends?

\_\_\_\_\_Yes \_\_\_\_\_No

If no, please state any limitations: \_\_\_\_\_

\_\_\_\_\_

14. If you are offered employment, when would you be available to begin work?

\_\_\_\_\_

15. Are you legally eligible for employment in the United States?

\_\_\_\_\_Yes \_\_\_\_\_No

16. Are you able to perform the essential functions of the job position with or without reasonable accommodation? \_\_\_\_\_Yes \_\_\_\_\_No

What reasonable accommodations if any, would you require?

\_\_\_\_\_

\_\_\_\_\_



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## *Applicant employment history*

17. Please list your most recent employment first.

1. Employer name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job duties: \_\_\_\_\_  
\_\_\_\_\_

Dates of employment (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

2. Employer name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job duties: \_\_\_\_\_  
\_\_\_\_\_

Dates of employment (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

3. Employer name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Job duties: \_\_\_\_\_  
\_\_\_\_\_

Dates of employment (month/year): \_\_\_\_\_

Reason for leaving: \_\_\_\_\_



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18. Applicant's education and training: List your education and training.

High school name and address: \_\_\_\_\_  
\_\_\_\_\_

Last grade completed: \_\_\_\_9 \_\_\_\_10 \_\_\_\_11 \_\_\_\_12 Diploma \_\_\_\_Yes \_\_\_\_No

College name and address: \_\_\_\_\_  
\_\_\_\_\_

Did you receive a degree? \_\_\_\_\_Yes \_\_\_\_\_No If yes, degree(s) received: \_\_\_\_\_  
\_\_\_\_\_

Other training (graduate, technical, vocational): \_\_\_\_\_

Awards, honors, special achievements: \_\_\_\_\_  
\_\_\_\_\_

19. Applicant's skills: list any skills that may be useful for the job you are seeking. Enter the number of years of experience, and circle the number which corresponds to your ability for each particular skill. (One represents poor ability, while five represents exceptional ability.)

Skill	Yrs of Experience	Ability or Rating
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5
_____	_____	1 2 3 4 5

20. References: List any two people who would be willing to provide a reference for you.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Relationship: \_\_\_\_\_



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Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Relationship: \_\_\_\_\_

21. Please provide any other information that you believe should be considered: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

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## Certification

I certify that the information provided on this Application is truthful and accurate. I understand that providing false or misleading information will be basis for rejection of my application, or if employment commences, immediate termination.

I authorize Marine Express, Inc. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as reference to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its president, the employment relationship will be entirely voluntary in nature. In other words, with appropriate notice, I will have full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer would have the same right. Moreover, no agent, representative, or employee of Marine Express, Inc. except in a specific written contract of employment signed on behalf of the organization by its president, has the power to alter or vary the voluntary nature of the employment relationship.

**I have carefully read the above certification and I understand and agree to its terms.**

\_\_\_\_\_  
APPLICANT SIGNATURE

\_\_\_\_\_  
DATE